

Carers and Employment Bill

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B I L L

TO

Make provision for carers' rights to flexible working; and for connected purposes.

BE IT ENACTED by the Queen's most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows:—

1 Amendment of the Employment Rights Act 1996

- (1) Section 80F of the Employment Rights Act 1996 is amended as follows.
- (2) In subsection (1)(b) omit from “who” to the end of the subsection.
- (3) After subsection (1) insert—
“(1A) The rights accorded by subsection (1) above to persons mentioned in subsection (2) shall apply from the first day of employment”.
- (4) In subsection (8)(a), omit sub-paragraph (i).

2 Transitional provision etc

- (1) The Secretary of State may make by regulations such consequential, saving, transitional or transitory provision as he considers appropriate.
- (2) Regulations made under subsection (1) shall be made by statutory instrument and shall be subject to annulment in pursuance of a resolution of either House of Parliament.

3 Short title, commencement and extent

- (1) This Act may be cited as the Carers and Employment Act 2011.
- (2) This Act comes into force at the end of the period of 2 months beginning with the day on which it is passed.
- (3) This Act extends to England and Wales only.

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A

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To make provision for carers' rights to flexible working; and for connected purposes.

*Ordered to be brought in by Mr Mark Williams,
Dr Hywel Francis, Jonathan Edwards,
Lorely Burt, Annette Brooke,
Jessica Morden, Roger Williams,
Tony Baldry, Laura Sandys,
Malcolm Wicks and Albert Owen.*

*Ordered, by The House of Commons,
to be Printed, 26 January 2011.*

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