



House of Commons

Tuesday 3 July 2012

PUBLIC BILL COMMITTEE PROCEEDINGS

ENTERPRISE AND REGULATORY REFORM BILL

[EIGHTH AND NINTH SITTINGS]

Clause 12 agreed to on division.

Mr Iain Wright
Ian Murray
Chi Onwurah

Withdrawn 18

Clause 13, page 11, line 13, at end insert—

‘(11) Any money paid by an employer purporting to meet a liability to pay a penalty under this section shall be treated instead as payment of any financial award on a claim against that employer to the extent that any such award has not been paid.’.

Fiona O’Donnell

Withdrawn 19

Clause 13, page 11, line 13, at end insert—

‘(11) All monies in respect of financial penalties collected under this section shall be hypothecated directly to ACAS.’.

Mr Iain Wright
Ian Murray
Chi Onwurah

Not called 68

Clause 13, page 11, line 13, at end add—

‘(11) The Secretary of State may by order establish a mechanism for the enforcement of unpaid employment tribunal awards and ACAS settlements by HM Revenue and Customs.’.

Clause agreed to.

Schedule 3 agreed to.

Enterprise and Regulatory Reform Bill, *continued*

Mr Iain Wright
Ian Murray
Chi Onwurah

Negatived on division 69

Clause 14, page 11, line 20, at end add—

- ‘(2) In section 43B of the Employment Rights Act 1996 (disclosures qualifying for protection), in subsection (1)(b), after “any legal obligation to which that person is subject,”, insert “other than a private contractual obligation which is owed solely to that worker.”.’.

Clause agreed to on division.

Clauses 15 and 16 agreed to.

Norman Lamb

Agreed to on division 2

Clause 17, page 12, line 21, at end insert—

- ‘(1A) Section [*Confidentiality of negotiations before termination of employment*] does not apply to any offer made or discussions held before the commencement of that section.’.

Clause 17, as amended, agreed to on division.

[Adjourned until Thursday at 9.00 am]