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Require the Secretary of State to make Regulations under Section 78 of the Equality Act 2010 to require employers of more than 250 employees to publish information relating to the pay of employees for the purpose of showing whether there are differences in the pay of male and female employees; and for connected purposes.

BE IT ENACTED by the Queen's most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows:—

1 Publication regulations

- (1) The Secretary of State shall, as soon as possible, and no later than 12 months from the coming into force of this Act, make regulations under section 78 of the Equality Act 2010 for the purpose of requiring companies to publish information showing whether there are differences in the pay of male and female employees. 5
- (2) The Secretary of State may consult such persons as the Secretary of State thinks appropriate on the details of such regulations prior to publication.

2 Short title and commencement

- (1) This Act may be cited as the Equal Pay (Transparency) Act 2015. 10
- (2) This Act comes into force on the date of Royal Assent.

Equal Pay (Transparency)

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*Ordered to be brought in by Sarah Champion,
Ms Harriet Harman, Gloria del Piero,
Fiona Mactaggart, Kate Green, Sheila Gilmore,
Roberta Blackman-Woods, Stephen Doughty,
Andy Sawford, John Mann, Mr Steve Reed and
Andy McDonald.*

*Ordered, by The House of Commons,
to be Printed, 16 December 2014.*

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