



House of Commons  
**NOTICES OF AMENDMENTS**  
 given up to and including  
**Tuesday 13 October 2015**

---

*New Amendments handed in are marked thus ★*

☆ *Amendments which will comply with the required notice period at their next appearance*

**PUBLIC BILL COMMITTEE**

---

**TRADE UNION BILL**

---

**NOTE**

**This document includes all amendments remaining before the Committee and includes any withdrawn amendments at the end. The amendments have been arranged in accordance with the Order of the Committee [13 October 2015].**

---

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

1

Clause 2, page 1, leave out lines 9 and 10 and insert—  
 “(ia) in which at least 50% of those who were sent a ballot paper in accordance with section 230(2) of the 1992 Act voted, and”

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

2

Clause 2, page 1, leave out lines 9 and 10 and insert—  
 “(ia) in which at least 50% of those who according to the trade union’s reasonable belief were employed by the employer in a trade dispute, and whom the union reasonably believed would be induced to take part in the industrial action, voted and”

---

**Trade Union Bill, *continued***

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

3

Clause 2, page 1, line 14, at end insert—

“(3) Small or accidental failures in the arrangements for carrying out the ballot which do not affect the result of the ballot are disregarded for the purposes of compliance with section 226.”

***Member’s explanatory statement***

*The amendment would ensure that small or accidental mistakes in the carrying out of a ballot which are immaterial to the outcome of the ballot are disregarded and are not grounds for complaint to the Certification Officer or recourse to the courts.*

---

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

4

Clause 3, page 2, line 5, after “engaged” insert “solely”

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

5

Clause 3, page 2, leave out lines 6 to 8 insert—

“the provision of essential public services.”

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

6

Clause 3, page 2, leave out lines 7 and 8

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

7

Clause 3, page 2, line 9, leave out “were entitled to vote in the ballot” and insert: “according to the trade union’s reasonable belief were employed by the employer in a trade dispute, and whom the union reasonably believed would be induced to take part in the industrial action,”

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

8

Clause 3, page 2, line 10, leave out “entitled to vote in the ballot” and insert “sent a ballot paper in accordance with section 230(2) of the 1992 Act.”

Trade Union Bill, *continued*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

9

Clause 3, page 2, leave out lines 11 and 12 and insert—

“(2D) In subsection (2B) “essential public services” means those services the interruption of which would endanger the life, personal safety or health of the whole or part of the population.”

***Member’s explanatory statement***

*The amendment would define “essential public services” in accordance with the International Labour Organisation’s definition.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

10

Clause 3, page 2, leave out lines 13 to 21

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

11

Clause 3, page 2, line 24, at end insert—

“(2G) None of the provisions of this section shall apply to services the provision of which is devolved wholly or partially to the Scottish Government, Welsh Government or Northern Ireland Executive.

***Member’s explanatory statement***

*The amendment would ensure that the provisions of the Bill requiring 40% support for industrial action in certain public services would not apply to services devolved to the Scottish Government, the Welsh Government and the Northern Ireland Executive.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

12

Clause 3, page 2, line 24, at end insert—

“(2H) None of the provisions of this section shall apply to services provided by the Mayor of London or local authorities in England.”

***Member’s explanatory statement***

*The amendment would ensure that the provisions of the Bill requiring 40% support for industrial action in certain public services would not apply to services devolved to the Mayor of London or local authorities in England.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

13

Clause 3, page 2, line 24, and insert—

“(3ZA) Small or accidental failures in the arrangements for carrying out the ballot which do not affect the result of the ballot are disregarded for the purposes of compliance this section.”

***Member’s explanatory statement***

*The amendment would ensure that small or accidental mistakes in the carrying out of a ballot*

---

**Trade Union Bill, continued**

*which are immaterial to the outcome of the ballot are disregarded and not grounds for complaint to the Certification Officer or recourse to the courts.*

---

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

14

Clause 4, page 2, leave out lines 32 to 34 and insert—

“(2B) The voting paper must state the trade dispute to which the proposed industrial action relates.”

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

15

Clause 4, page 2, line 32, leave out “reasonably detailed indication of the matter or matters in issue in the” and insert “description of the”

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

16

Clause 4, page 2, leave out lines 35 to 38

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

17

Clause 4, page 2, leave out lines 39 to 41 and insert—

“(2D) The voting paper must state whether the industrial action is intended to be continuous or discontinuous.”

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

18

Clause 4, page 2, leave out lines 39 to 41 and insert—

“(2D) The voting paper must state whether the industrial action is intended to be continuous, and if so the intended date for any of the affected employees to begin to take part in the action or, if discontinuous, the intended dates during which any of the affected employees are to take part in the action.”

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

19

Clause 4, page 2, leave out lines 39 to 41

---

---

**Trade Union Bill, continued**

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

20

Clause 5, page 3, line 6, leave out from “individuals” to the end of the paragraph and insert “who according to the trade union’s reasonable belief were employed by the employer in a trade dispute, and whom the union reasonably believed would be induced to take part in the industrial action”

**Member’s explanatory statement**

*The amendment would be consequential to Amendments 1 and 2.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

23

Clause 5, page 3, leave out lines 15 to 21

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

21

Clause 5, page 3, line 16, leave out from “individuals” to the end of the paragraph and insert “who according to the trade union’s reasonable belief were employed by the employer in a trade dispute, and whom the union reasonably believed would be induced to take part in the industrial action”

**Member’s explanatory statement**

*The amendment would be consequential to Amendments 1 and 2.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

22

Clause 5, page 3, line 20, leave out from “who” to the end of the paragraph and insert “were sent a ballot paper in accordance with section 230(2) of the 1992 Act”

---

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

24

Clause 8, page 4, line 14, leave out “four months” and insert “twelve months”

**Member’s explanatory statement**

*The amendment would extend the period before any new ballot would be required, and reduce the risk of incompatibility of the provisions with Article 11 of the European Convention on Human Rights – an issue addressed by the Government in its memorandum on the Bill.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

25

Clause 8, page 4, line 16, after “Subsection 1” insert “and section 233 (3) (b) of the

---

**Trade Union Bill, *continued***

1992 Act”

***Member’s explanatory statement***

*The amendment would make it clear that the prohibition on a “prior call” to take industrial action does not invalidate a subsequent ballot on the same dispute.*

---

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

Clause 9, page 4, line 37, leave out “or encourages its members to take part in,” 26

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

Clause 9, page 5, line 2, leave out from “union” to the end of line 3 27

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

Clause 9, page 5, line 5, leave out “police” and insert “Chief Constable” 28

***Member’s explanatory statement***

*The amendment would ensure there is a single, senior contact within the police force for communicating information about picketing.*

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

Clause 9, page 5, line 7, leave out paragraph (b) 29

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

Clause 9, page 5, line 11, leave out subsection (6) 30

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

Clause 9, page 5, line 14, leave out subsection (7) and insert— 31

“(7) A picket supervisor must take reasonable steps to be contactable by the union and the police, and be able to attend in person given reasonable notice.”

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

Clause 9, page 5, line 14, leave out subsection (7) 32

Trade Union Bill, *continued*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

33

Clause 9, page 5, line 18, leave out subsection (8)

***Member's explanatory statement***

*The amendment would remove the requirement for the picket supervisor to wear identification.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

34

Clause 10, page 5, line 39, leave out “has expired under subsection (2) or”

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

35

Clause 10, page 5, line 43, leave out from “expires” to the end of line 5 on page 6

***Member's explanatory statement***

*The amendment would define an opt-in notice as expired if on its expiry date it had not been renewed.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

36

Clause 10, page 6, line 8, leave out “five years” and insert “ten years”

***Member's explanatory statement***

*The amendment would make the first renewal date for a union's political fund established before the Bill comes into force 10 years and three months rather than five years and three months.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

37

Clause 10, page 6, line 10, leave out “five years” and insert “ten years”

***Member's explanatory statement***

*The amendment would make the first renewal date for a union's political fund established after the Bill comes into force 10 years and three months rather than five years and three months after the ballot.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

38

Clause 10, page 6, line 13, leave out “five years” and insert “ten years”

***Member's explanatory statement***

*The amendment would make all renewal dates for unions' political funds after the first renewal date 10 years rather than five years.*

---

**Trade Union Bill, continued**

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

39

Clause 10, page 6, line 23, at end insert “or by electronic means”

***Member’s explanatory statement***

*The amendment would allow opt-in, renewal and withdrawal notices to be given via electronic communications.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

40

Clause 10, page 7, line 3, leave out “three months” and insert “ten years”

***Member’s explanatory statement***

*The amendment would extend the transitional provision from three months to 10 years after which unions would be unable to collect monies from members for the political fund unless they had made a choice to contribute.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

41

Clause 10, page 7, line 3, leave out subsection (4)

***Member’s explanatory statement***

*The amendment would remove the transitional provision which prevents unions three months after commencement of the provisions from collecting monies from members for political funds unless they have made a choice to contribute.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

42

Clause 10, page 7, line 10, at end insert—

“(5) None of the provisions of sections 84 and 85 shall apply to public sector employees in sectors or providing services which are wholly or partially devolved to the Scottish Government, Welsh Government or Northern Ireland Executive.”

***Member’s explanatory statement***

*The amendment would ensure that the provisions on contributions to political funds would not apply to employees in public services providing services which are devolved to the Scottish Government, the Welsh Government, the Northern Ireland Executive.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

72

Clause 10, page 7, line 10, at end insert—

“(6) None of the provisions of this section shall apply to employees of the Mayor of London or local authorities in England.”

***Member’s explanatory statement***

*The amendment would ensure that the provisions on contributions to political funds would not*



---

**Trade Union Bill, continued**

*apply to employees in public services providing services which are devolved to the Mayor of London or local authorities in England.*

---

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

Clause 11, page 7, line 16, leave out “£2,000” and insert “£100,000”

44

**Member’s explanatory statement**

*The amendment would raise the threshold for providing details of items of political expenditure in a union’s annual return to the Certification Officer from £2,000 to £100,000.*

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

Clause 11, page 7, leave out lines 18 to 24 and insert “shall report the overall amount of expenditure in a year to any one organisation.”

45

**Member’s explanatory statement**

*The amendment would require a union’s annual return on political expenditure to the Certification Officer to report the overall amount of expenditure.*

---

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

Clause 12, page 8, line 13, leave out from first “officials” to the end of line 24 and insert “; and

46

- (b) the total amount spent by an employer in a specified period on paying relevant union officials for facility time.”

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

Clause 12, page 8, line 24, at end insert—

74

- “(f) a reasonable estimate of the cost savings to the employer of the arrangements relating to facility time in the relevant specified period; and  
(g) a statement agreed by the employers and the relevant unions of the value of the arrangements relating to facility time.”

Trade Union Bill, *continued*

- Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R] 47
- Clause 12, page 8, line 39, leave out paragraph (c)  
***Member's explanatory statement***  
*The amendment would remove safety representatives from the definition of union officials for the purposes of the publication requirements in relation to facility time.*
- Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R] 48
- Clause 12, page 9, line 1, leave out paragraph (c)  
***Member's explanatory statement***  
*The amendment would remove safety representatives from the definition of union officials for the purposes of the publication requirements in relation to facility time.*
- Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R] 49
- Clause 12, page 9, line 5, leave out “partly” and insert “mainly”
- Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R] 50
- Clause 12, page 9, leave out lines 18 to 20 and insert—  
“(12) No regulations under this section shall be made unless a draft of them has been laid before Parliament and approved by a resolution of each House of Parliament.”  
***Member's explanatory statement***  
*The amendment would change the regulation-making power from the negative to the affirmative procedure, requiring approval by both Houses of Parliament before regulations could come into force.*
- Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R] 51
- Clause 12, page 9, line 20, at end insert—  
“(13) None of the provisions of this section shall apply to facility time of the employees of the Scottish Government, the Welsh Government or the Northern Ireland Executive, or to public sector employers working for or providing services that are wholly or partially devolved to the Scottish Government, Welsh Government or Northern Ireland Executive.”  
***Member's explanatory statement***  
*The amendment would ensure that the provisions on facility time would not apply to employees working for or providing public services which are devolved to the Scottish Government, the Welsh Government or the Northern Ireland Executive.*

---

**Trade Union Bill, continued**

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

73

Clause 12, page 9, line 20, at end insert—

“(14) None of the provisions of this section shall apply to facility time of the employees of the Mayor of London or local authorities in England.”

***Member’s explanatory statement***

*The amendment would ensure that the provisions on facility time would not apply to employees working for or providing public services which are devolved to employees of the Mayor of London or local authorities in England.*

---

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

53

Clause 14, page 11, line 7, leave out subsection (2)

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

54

Clause 14, page 11, line 9, leave out subsection (3)

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

55

Clause 14, page 11, line 11, at end insert—

“(4) For the purposes of this section and the Schedules to which it gives effect complainant and applicant must be—

(a) a member of the union which is the subject of the complaint or application.”

---

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

66

Schedule 1, page 17, line 7, leave out “or any other person”

***Member’s explanatory statement***

*The amendment would restrict the power to require the production of documents to the Certification Officer and his or her staff.*

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

67

Schedule 1, page 17, line 47, after “obligation,”, insert “where a complaint has

---

**Trade Union Bill, continued**

been received from a member of the relevant trade union, and where there the Certification Officer reasonably believes there is evidence that indicates a breach of a relevant obligation”

**Member’s explanatory statement**

*The amendment would require a complaint to be made by a union member and for the Certification Officer to reasonably believe there was evidence of a breach of an obligation before the Certification Officer initiated an investigation.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

68

Schedule 1, page 18, line 1, leave out “or other persons”

**Member’s explanatory statement**

*The amendment would require a person investigating a breach of an obligation by a union to be a member of staff of the Certification Officer.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

69

Schedule 1, page 18, line 4, at end insert—

“(b) to take representations from the trade union or unions who are the subject of such an investigation”

**Member’s explanatory statement**

*The amendment would require a person investigating a breach of an obligation by a union to take representations from the union concerned.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

70

Schedule 1, page 19, line 4, after “Certification Officer”, insert “and the trade union or unions who are the subject of such an investigation”

**Member’s explanatory statement**

*The amendment would require the interim report of the person investigating a breach of an obligation by a union to be sent to the union concerned.*

Ms Angela Eagle [R]  
 Stephen Doughty [R]  
 Ian Murray [R]

71

Schedule 1, page 19, line 7, after “Officer”, insert “and the trade union or unions who are the subject of such an investigation”

**Member’s explanatory statement**

*The amendment would require the final report of the person investigating a breach of an obligation by a union to be sent to the union concerned.*

---

---

**Trade Union Bill, continued**

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

56

Clause 15, page 11, line 16, after “32ZB”, insert “and where a valid complaint has been made by a member of the trade union or unions relevant”

**Member’s explanatory statement**

*The amendment would provide that only after a valid complaint from a union member can the Certification Officer make a declaration that he is satisfied that a union has failed to comply with the requirements for the annual return in respect of industrial action or political expenditure.*

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

57

Clause 15, page 12, leave out lines 16 to 19

**Member’s explanatory statement**

*The amendment would prevent a union member who was not party to a complaint giving rise to an enforcement order implementing the order.*

---

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

58

Clause 16, page 13, line 3, leave out “the applicant or a person mentioned in subsection (5B)”

**Member’s explanatory statement**

*The amendment would limit enforcement powers to the Certification Officer.*

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

59

Clause 16, page 13, line 6, leave out “or the applicant”

**Member’s explanatory statement**

*The amendment would limit enforcement powers to the Certification Officer.*

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

60

Clause 16, page 13, line 9, leave out “the applicant or a person mentioned in subsection (6)”

**Member’s explanatory statement**

*The amendment would limit enforcement powers to the Certification Officer.*

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

61

Clause 16, page 13, line 12, leave out “the applicant or a person mentioned in

---

**Trade Union Bill, continued**

subsection (5C)”

***Member’s explanatory statement***

*The amendment would limit enforcement powers to the Certification Officer.*

Ms Angela Eagle [R]

Stephen Doughty [R]

Ian Murray [R]

**62**

Clause 16, page 13, line 15, leave out “the applicant or a person mentioned in subsection (8)”

***Member’s explanatory statement***

*The amendment would limit enforcement powers to the Certification Officer.*

Ms Angela Eagle [R]

Stephen Doughty [R]

Ian Murray [R]

**63**

Clause 16, page 13, line 18, leave out “the applicant or a person mentioned in subsection (5C)”

***Member’s explanatory statement***

*The amendment would limit enforcement powers to the Certification Officer.*

Ms Angela Eagle [R]

Stephen Doughty [R]

Ian Murray [R]

**64**

Clause 16, page 13, line 21, leave out “the complainant or a person mentioned in subsection (4A)”

***Member’s explanatory statement***

*The amendment would limit enforcement powers to the Certification Officer.*

Ms Angela Eagle [R]

Stephen Doughty [R]

Ian Murray [R]

**65**

Clause 16, page 13, line 25, leave out “the applicant or a person mentioned in subsection (7)”

***Member’s explanatory statement***

*The amendment would limit enforcement powers to the Certification Officer.*

---

*NEW CLAUSES*

Ms Angela Eagle [R]

Stephen Doughty [R]

Ian Murray [R]

**NC1**

To move the following Clause—

---

**Trade Union Bill, continued****“Voting by electronic means in trade union ballots for industrial action**

- (1) Trade union members shall be permitted to vote by electronic means for the purposes of Part V of the 1992 Act (Industrial Action) with effect from the commencement date for sections 2 and 3.
- (2) In this section “electronic means” means such electronic means, including means of secure voting electronically in the workplace, as is, or are determined by the union and, in a case in which section 226B of the 1992 Act (Appointment of Scrutineer) imposes an obligation on the union, confirmed by the person appointed in accordance with that section, before the opening day of the ballot as meeting the required standard.
- (3) Where electronic means are determined by the union, and, if applicable, confirmed by the person appointed under section 226B of the Act as meeting the required standard as provided for in subsection (2), the means of voting in the ballot shall also include postal voting where determined by the union and, in a case in which section 226B of the 1992 Act (Appointment of Scrutineer) imposes an obligation on the union, confirmed by the person appointed in accordance with that section as being reasonably necessary to ensure that the required standard is satisfied.
- (4) For the purpose of subsections (2) and (3), a means of electronic voting satisfies “the required standard” for the ballot if, so far as reasonably practicable:
  - (a) those entitled to vote have an opportunity to do so;
  - (b) votes cast are secret; and
  - (c) the risk of any unfairness or malpractice is minimised.
- (5) In relation to the ballots referred to in subsection (1):
  - (a) the employer shall be under a duty to co-operate generally in connection with the ballot with the union, which shall include not undertaking surveillance of, intercepting or otherwise interfering with any communications between the union and its members, and with any person appointed in accordance with section 226B of the 1992 Act (Appointment of Scrutineer); and
  - (b) every person who is entitled to vote in the ballot shall be permitted to do so without interference or constraint imposed by any employer of the union’s members, or any of its employees or any person its behalf.
- (6) Where in any proceedings an employer claims, or will claim, that a union has failed to comply with any requirement referred to in section 226 of the 1992 Act (Requirement of ballot before action by trade union), the union will have a complete defence to those proceedings if the employer has failed to comply with any part of its duty under subsection (5)(a) or it, or any of its employees or any person on its behalf, has imposed any interference or constraint of a type referred to in subsection (5)(b).
- (7) Any provision of the Act shall be disapplied to the extent necessary to give effect to this section.”

***Member’s explanatory statement***

*The new clause would permit electronic voting in ballots for industrial action.*

---

Ms Angela Eagle [R]  
Stephen Doughty [R]  
Ian Murray [R]

NC2

To move the following Clause—

---

**Trade Union Bill, *continued***

**“Voting by electronic means in trade union ballots**

- (1) The Secretary of State shall apply the provisions in section [new clause 2] to ballots and elections for the purposes of Chapters IV (elections for certain positions), VI (political resolutions) and VII (approval of instruments of amalgamation or transfer) of the 1992 Act.
- (2) The electronic means adopted for the purposes of subsection (1) must also be capable of allowing union members to vote in ballots and elections for the purposes of Chapters IV (elections for certain positions), VI (political resolutions) and VII (approval of instruments of amalgamating or transfer) of the 1992 Act.”

***Member’s explanatory statement***

*The new clause would permit electronic voting in union elections and ballots other than those for industrial action..*

---

ORDER OF THE HOUSE [14 SEPTEMBER 2015]

That the following provisions shall apply to the Trade Union Bill:

*Committal*

1. The Bill shall be committed to a Public Bill Committee.

*Proceedings in Public Bill Committee*

2. Proceedings in the Public Bill Committee shall (so far as not previously concluded) be brought to a conclusion on Tuesday 27 October.
3. The Public Bill Committee shall have leave to sit twice on the first day on which it meets.

*Consideration and Third Reading*

4. Proceedings on Consideration shall (so far as not previously concluded) be brought to a conclusion one hour before the moment of interruption on the day on which those proceedings are commenced.
5. Proceedings on Third Reading shall (so far as not previously concluded) be brought to a conclusion at the moment of interruption on that day.
6. Standing Order No. 83B (Programming committees) shall not apply to proceedings on Consideration and Third Reading.

*Other proceedings*

7. Any other proceedings on the Bill (including any proceedings on consideration of Lords Amendments or on any further messages from the Lords) may be programmed.

---

ORDER OF THE COMMITTEE [13 OCTOBER 2015]

That—

- (1) the Committee shall (in addition to its first meeting at 9.25am on Tuesday 13 October) meet—
  - (a) at 2.00 pm on Tuesday 13 October;
  - (b) at 11.30am and 2.00pm on Thursday 15 October;
  - (c) at 9.25am and 2.00 pm on Tuesday 20 October;
  - (d) at 11.30am and 2.00 pm on Thursday 22 October;



**Trade Union Bill, continued**

- (e) at 9.25am and 2.00 pm on Tuesday 27 October;
- (2) the Committee shall hear oral evidence in accordance with the following Table:

**TABLE**

<i>Date</i>	<i>Time</i>	<i>Witness</i>
Tuesday 13 October	Until no later than 10.15 am	Confederation of British Industry; British Chamber of Commerce; Arriva
Tuesday 13 October	Until no later than 10.45 am	Community; Union of Shop, Distributive and Allied Workers
Tuesday 13 October	Until no later than 11.15 am	Thompsons Solicitors; Chartered Institute of Personnel and Development
Tuesday 13 October	Until no later than 2.30 pm	2020 Health
Tuesday 13 October	Until no later than 3.15 pm	London Travel Watch; Transport Focus
Tuesday 13 October	Until no later than 3.45 pm	Amnesty; Liberty; Blacklist Support Group
Tuesday 13 October	Until no later than 4.15 pm	TaxPayers' Alliance; Abellio
Tuesday 13 October	Until no later than 5.00 pm	Welsh Government; Scottish Government; Scottish Trade Union Congress
Thursday 15 October	Until no later than 12 noon	National Police Chiefs' Council; Police Federation
Thursday 15 October	Until no later than 12.30 pm	SITA UK; London Fire Brigade
Thursday 15 October	Until no later than 1.00 pm	Trade Union and Labour Party Liaison
Thursday 15 October	Until no later than 2.30 pm	Professor Keith Ewing, Professor of Public Law, King's College London
Thursday 15 October	Until no later than 3.00 pm	Royal College of Nursing; Royal College of Midwives; Public and Commercial Services Union; Fire Brigades Union
Thursday 15 October	Until no later than 4.15 pm	Unite; Unison; GMB; Trade Union Congress
Thursday 15 October	Until no later than 5.00 pm	Department for Business, Innovation and Skills; Cabinet Office

**Trade Union Bill**, *continued*

- (3) proceedings on consideration of the Bill in Committee shall be taken in the following order: Clauses 1 to 14; Schedules 1 and 2; Clauses 15 and 16; Schedule 3; Clauses 17 and 18; Schedule 4; Clauses 19 to 22; remaining proceedings on the Bill;
  - (4) the proceedings shall (so far as not previously concluded) be brought to a conclusion at 5.00 pm on Tuesday 27 October.
-