



House of Commons

NOTICES OF AMENDMENTS

given up to and including

Tuesday 23 January 2018

New Amendments handed in are marked thus ★

☆ *Amendments which will comply with the required notice period at their next appearance*

PUBLIC BILL COMMITTEE

PARENTAL BEREAVEMENT (LEAVE AND PAY) BILL

NOTE

This document includes all amendments tabled to date and includes any withdrawn amendments at the end. The amendments have been arranged in the order in which they relate to the Bill.

Kevin Hollinrake

That, if proceedings on the Parental Bereavement (Leave and Pay) Bill are not completed at this day's sitting, the Committee shall meet on Wednesdays while the House is sitting at 2.00 pm.

Patricia Gibson
David Linden
Gavin Newlands

NC2

To move the following Clause—

“Parental bereavement leave and pay: review of extension of entitlement

The Secretary of State must, within three months of this Act being passed, lay a report before Parliament reviewing the extension of entitlement to parental

Parental Bereavement (Leave and Pay) Bill, *continued*

bereavement leave and pay to people who are self-employed or are employed on zero-hours contracts.”

Member’s explanatory statement

This new clause would require the Secretary of State to review the extension of parental bereavement leave and pay to self-employed people and those on zero-hours contracts.

Victoria Prentis

16

Schedule, page 2, line 15, at end insert “Such relationship with the child may include—

- (a) the mother as identified on the child’s birth certificate,
- (b) the father as identified on the child’s birth certificate,
- (c) the step-parent of the child, by virtue of marriage or civil partnership with the mother or father at the time of birth, and
- (d) the adoptive parent of the child.”

Member’s explanatory statement

This amendment would give specific examples in the definition of a ‘bereaved parent’ for the purposes of taking parental bereavement leave.

Patricia Gibson
David Linden
Gavin Newlands

10

Schedule, page 2, line 22, at end insert “, including arrangements for taking the entitled leave at different points within the period specified in subsection (6).”

Member’s explanatory statement

This amendment would ensure that regulations on parental bereavement leave provide flexibility on when the entitled leave can be taken.

David Linden
Gavin Newlands
Patricia Gibson

2

Schedule, page 2, line 25, leave out from “to” to end of line and insert—

“ —

- (e) at least two weeks’ leave, and
- (f) at least one day’s leave for the day on which the child’s funeral takes place.”

Member’s explanatory statement

This amendment would ensure that the minimum period of parental bereavement leave is two weeks plus an additional day for the day of the child’s funeral.

Laura Pidcock

11

Schedule, page 2, line 25, at end insert—

“(5A) Provision under subsection (4)(a) must secure that an employee’s entitlement to leave under this section will not be required to be taken consecutively and may be taken in blocks of one day at a time.”

Member’s explanatory statement

This amendment would allow flexibility in the parental bereavement leave arrangements.

 Parental Bereavement (Leave and Pay) Bill, *continued*

David Linden
Gavin Newlands
Patricia Gibson

3

Schedule, page 2, line 27, leave out “56 days” and insert “52 weeks”.

Member’s explanatory statement

This amendment would extend the period of time within which parental bereavement leave must be taken from 56 days to 52 weeks.

Antoinette Sandbach

20

☆ Schedule, page 2, line 27, leave out “56 days” and insert “26 weeks”

Member’s explanatory statement

This amendment would extend the minimum period of time within which parental bereavement leave must be taken from 56 days to 26 weeks.

Patricia Gibson
David Linden
Gavin Newlands

6

Schedule, page 2, line 35, leave out from “means” to end and insert “a son or daughter of any age”.

Member’s explanatory statement

This amendment would change the definition of “child”, for the purpose of parental bereavement leave, to a son or daughter of any age.

Laura Pidcock

12

Schedule, page 2, line 35, after “18” insert “, or a person with a lifelong disability and a recognised dependency over the age of 18”

Member’s explanatory statement

This amendment would extend the definition of “child”, for the purposes of parental bereavement leave, to those over the age of 18 with a lifelong disability and recognised dependency.

Will Quince

14

Schedule, page 2, line 35, after “18” insert “, or in full time education, or both”

Member’s explanatory statement

This amendment would extend the definition of “child” for the purposes of parental bereavement leave, to those over the age of 18 who are in full time education.

Antoinette Sandbach

19

☆ Schedule, page 2, line 35, after “18”, insert “, or a person under the age of 25 with a lifelong disability and a recognised dependency.”

Member’s explanatory statement

This amendment would extend the definition of “child” for the purposes of parental bereavement leave, to those under the age of 25 with a lifelong disability and recognised dependency.

Parental Bereavement (Leave and Pay) Bill, *continued*

Patricia Gibson
David Linden
Gavin Newlands

8

Schedule, page 4, line 30, leave out “may” and insert “must”.

Member’s explanatory statement

This amendment would give the Secretary of State a duty, rather than a power, to extend parental bereavement leave to cases where a child is stillborn after twenty-four weeks of pregnancy.

David Linden
Gavin Newlands
Patricia Gibson

4

Schedule, page 5, leave out lines 10 to 12.

Member’s explanatory statement

This amendment would remove the condition that an employee needs to be with an employer for a continuous period of 26 weeks in order to receive parental bereavement pay.

Victoria Prentis

17

Schedule, page 5, line 26, at end insert “Such relationship with the child may include—

- (a) the mother as identified on the child’s birth certificate,
- (b) the father as identified on the child’s birth certificate,
- (c) the step-parent of the child, by virtue of marriage or civil partnership with the mother or father at the time of birth, and
- (d) the adoptive parent of the child.”

Member’s explanatory statement

This amendment would give specific examples in the definition of a ‘bereaved parent’ for the purposes of taking parental bereavement leave.

David Linden
Gavin Newlands
Patricia Gibson

5

Schedule, page 6, leave out lines 15 to 21.

Member’s explanatory statement

This amendment is consequential to Amendment 4.

David Linden
Gavin Newlands
Patricia Gibson

1

Schedule, page 7, leave out lines 4 to 6 and insert—

“(1) Statutory parental bereavement pay is payable at an employee’s full rate of pay.”

Member’s explanatory statement

This amendment would remove the power to set in regulations the rate of parental bereavement pay. Instead, the employee would be entitled to parental bereavement pay at their full pay rate.

Parental Bereavement (Leave and Pay) Bill, continued

Patricia Gibson
David Linden
Gavin Newlands

7

Schedule, page 9, line 18, leave out from “means” to end and insert “a son or daughter of any age”.

Member’s explanatory statement

This amendment would change the definition of “child”, for the purpose of parental bereavement pay, to a son or daughter of any age.

Laura Pidcock

13

Schedule, page 9, line 18, after “18” insert “, or a person with a lifelong disability and a recognised dependency over the age of 18”

Member’s explanatory statement

This amendment would extend the definition of “child”, for the purposes of parental bereavement pay, to those over the age of 18 with a lifelong disability and recognised dependency.

Will Quince

15

Schedule, page 9, line 18, after “18” insert “, or in full time education, or both”

Member’s explanatory statement

This amendment would extend the definition of “child” for the purposes of parental bereavement pay, to those over the age of 18 who are in full time education.

Antoinette Sandbach

18

☆ Schedule, page 9, line 18, after “18”, insert “, or a person under the age of 25 with a lifelong disability and a recognised dependency.”

Member’s explanatory statement

This amendment would extend the definition of “child”, for the purposes of parental bereavement pay, to those under the age of 25 with a lifelong disability and recognised dependency.

Patricia Gibson
David Linden
Gavin Newlands

9

Schedule, page 10, line 41, leave out “may” and insert “must”.

Member’s explanatory statement

This amendment would give the Secretary of State a duty, rather than a power, to extend parental bereavement pay to cases where a child is stillborn after twenty-four weeks of pregnancy.

NOTICES WITHDRAWN

The following Notices were withdrawn on 11 January 2018:

NC1
