



House of Commons

Wednesday 7 February 2018

PUBLIC BILL COMMITTEE PROCEEDINGS

PARENTAL BEREAVEMENT (LEAVE AND PAY) BILL

[FIRST AND SECOND SITTINGS]

GLOSSARY

This document shows the fate of each clause, schedule, amendment and new clause.

The following terms are used:

Agreed to: agreed without a vote.

Agreed to on division: agreed following a vote.

Negatived: rejected without a vote.

Negatived on division: rejected following a vote.

Not called: debated in a group of amendments, but not put to a decision.

Not moved: not debated or put to a decision.

Question proposed: debate underway but not concluded.

Withdrawn after debate: moved and debated but then withdrawn, so not put to a decision.

Not selected: not chosen for debate by the Chair.

Kevin Hollinrake

That, if proceedings on the Parental Bereavement (Leave and Pay) Bill are not completed at this day's sitting, the Committee shall meet on Wednesdays while the House is sitting at 2.00 pm.

Agreed to

FIRST SITTING

Clause 1 agreed to.

Clause 2 agreed to.

Parental Bereavement (Leave and Pay) Bill, *continued*

Patricia Gibson
David Linden
Gavin Newlands

Withdrawn after debate NC2

To move the following Clause—

“Parental bereavement leave and pay: review of extension of entitlement

The Secretary of State must, within three months of this Act being passed, lay a report before Parliament reviewing the extension of entitlement to parental bereavement leave and pay to people who are self-employed or are employed on zero-hours contracts.”

Victoria Prentis

Withdrawn after debate 16

Schedule, page 2, line 15, at end insert “Such relationship with the child may include—

- (a) the mother as identified on the child’s birth certificate,
- (b) the father as identified on the child’s birth certificate,
- (c) the step-parent of the child, by virtue of marriage or civil partnership with the mother or father at the time of birth, and
- (d) the adoptive parent of the child.”

Carolyn Harris

Not called 21

Schedule, page 2, line 15, at end insert “Such relationship with the child may include—

- (a) a person with parental responsibility, as defined by section 3 (Meaning of “parental responsibility”) of the Children Act 1989, for the child, and
- (b) a person who is the child’s foster parent.”

Carolyn Harris

Not called 22

Schedule, page 2, line 15, at end insert—

“(2A) For the purpose of this section “foster parent” means—

- (a) a local authority foster parent within the meaning of the Children Act 1989,
 - (b) a person with whom a child has been placed by a voluntary organisation under section 59(1)(a) of that Act, or
 - (c) a private foster parent within the meaning of section 53 of the Safeguarding Vulnerable Groups Act 2006.”
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Parental Bereavement (Leave and Pay) Bill, *continued*
SECOND SITTING

Patricia Gibson
David Linden
Gavin Newlands

Withdrawn after debate 10

Schedule, page 2, line 22, at end insert “, including arrangements for taking the entitled leave at different points within the period specified in subsection (6).”

David Linden
Gavin Newlands
Patricia Gibson

Negated on division 2

Schedule, page 2, line 25, leave out from “to” to end of line and insert—
“ —

- (a) at least two weeks’ leave, and
- (b) at least one day’s leave for the day on which the child’s funeral takes place.”

Laura Pidcock

Not called 11

Schedule, page 2, line 25, at end insert—

“(5A) Provision under subsection (4)(a) must secure that an employee’s entitlement to leave under this section will not be required to be taken consecutively and may be taken in blocks of one day at a time.”

David Linden
Gavin Newlands
Patricia Gibson

Not called 3

Schedule, page 2, line 27, leave out “56 days” and insert “52 weeks”.

Antoinette Sandbach

Not called 20

Schedule, page 2, line 27, leave out “56 days” and insert “26 weeks”

Patricia Gibson
David Linden
Gavin Newlands

Withdrawn after debate 6

Schedule, page 2, line 35, leave out from “means” to end and insert “a son or daughter of any age”.

Laura Pidcock

Negated on division 12

Schedule, page 2, line 35, at end insert “, or a person with a lifelong disability and a recognised dependency over the age of 18”

Will Quince

Not called 14

Schedule, page 2, line 35, at end insert “, or in full time education, or both”

Parental Bereavement (Leave and Pay) Bill, *continued*

Antoinette Sandbach

Not called 19

Schedule, page 2, line 35, at end insert “, or a person under the age of 25 with a lifelong disability and a recognised dependency.”

Will Quince

Agreed to 25

Schedule, page 2, line 35, at end insert “(see also section 80EE for the application of this Chapter in relation to stillbirths)”

Will Quince

Agreed to 26

Schedule, page 4, leave out lines 29 to 35 and insert—

“80EE Application in relation to stillbirths

In this Chapter—

- (a) references to a child include a child stillborn after twenty-four weeks of pregnancy, and
- (b) references to the death of a child are to be read, in relation to a stillborn child, as references to the birth of the child.”

Patricia Gibson
David Linden
Gavin Newlands

Not called 8

Schedule, page 4, line 30, leave out “may” and insert “must”.

Will Quince

Agreed to 27

Schedule, page 4, line 37, leave out “, 80EE”

David Linden
Gavin Newlands
Patricia Gibson

Withdrawn after debate 4

Schedule, page 5, leave out lines 10 to 12.

Victoria Prentis

Not called 17

Schedule, page 5, line 26, at end insert “Such relationship with the child may include—

- (a) the mother as identified on the child’s birth certificate,
- (b) the father as identified on the child’s birth certificate,
- (c) the step-parent of the child, by virtue of marriage or civil partnership with the mother or father at the time of birth, and
- (d) the adoptive parent of the child.”

Parental Bereavement (Leave and Pay) Bill, *continued*

Carolyn Harris

Not called 23

Schedule, page 5, line 26, at end insert “Such relationship with the child may include—

- (a) a person with parental responsibility, as defined by section 3 (Meaning of “parental responsibility”) of the Children Act 1989, for the child, and
- (b) a person who is the child’s foster parent.”

Carolyn Harris

Not called 24

Schedule, page 5, line 26, at end insert—

“(3A) For the purpose of this section “foster parent” means—

- (a) a local authority foster parent within the meaning of the Children Act 1989,
- (b) a person with whom a child has been placed by a voluntary organisation under section 59(1)(a) of that Act, or
- (c) a private foster parent within the meaning of section 53 of the Safeguarding Vulnerable Groups Act 2006.”

David Linden
Gavin Newlands
Patricia Gibson

Not called 5

Schedule, page 6, leave out lines 15 to 21.

David Linden
Gavin Newlands
Patricia Gibson

Withdrawn after debate 1

Schedule, page 7, leave out lines 4 to 6 and insert—

“(1) Statutory parental bereavement pay is payable at an employee’s full rate of pay.”

Patricia Gibson
David Linden
Gavin Newlands

Not called 7

Schedule, page 9, line 18, leave out from “means” to end and insert “a son or daughter of any age”.

Laura Pidcock

Not called 13

Schedule, page 9, line 18, at end insert “, or a person with a lifelong disability and a recognised dependency over the age of 18”

Will Quince

Not called 15

Schedule, page 9, line 18, at end insert “, or in full time education, or both”

Antoinette Sandbach

Not called 18

Schedule, page 9, line 18, at end insert “, or a person under the age of 25 with a lifelong disability and a recognised dependency.”

Parental Bereavement (Leave and Pay) Bill, *continued*

Will Quince

Agreed to **28**

Schedule, page **9**, line **18**, at end insert “(see also section 171ZZ15 for the application of this Part in relation to stillbirths)”

Will Quince

Agreed to **29**

Schedule, page **10**, leave out lines 40 to 46 and insert—

“171ZZ15 Application in relation to stillbirths

In this Part—

- (a) references to a child include a child stillborn after twenty-four weeks of pregnancy, and
- (b) references to the death of a child are to be read, in relation to a stillborn child, as references to the birth of the child.”

Patricia Gibson
David Linden
Gavin Newlands

Not called **9**

Schedule, page **10**, line **41**, leave out “may” and insert “must”.

Will Quince

Agreed to **30**

Schedule, page **11**, leave out line 3

Schedule, as amended, be the first Schedule to the Bill.

Bill, as amended, to be reported.
