

# National Living Wage (Extension to Young People) Bill

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**B I L L**

TO

Extend the National Living Wage to people aged 18 to 24.

**B**E IT ENACTED by the Queen’s most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows:—

**1 Amendment of the National Minimum Wage Regulations 2015**

- (1) The National Minimum Wage Regulations 2015 (SI 2015/621) are amended as follows.
- (2) In regulation 4A (workers who qualify for the national minimum wage at a different rate)—
  - (a) sub-paragraphs (a) and (b) of paragraph (1) are revoked; and
  - (b) in paragraph (2), omit the words “(a), (b) and”.

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- (3) In regulation 5 (determining whether the apprenticeship rate applies)—
  - (a) in sub-paragraph (b) of paragraph (1), for the words “or under 19” substitute the words “and under 18”.

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**2 Amendment of the National Minimum Wage Act 1998**

- (1) The National Minimum Wage Act 1998 is amended as follows.
- (2) In section 3 (exclusion of, and modifications for, certain classes of person)—
  - (a) in subsection (1), for “26” substitute “18”;
  - (b) in subsection (2), for “26” substitute “18”; and
  - (c) in subsection (4), for each reference to “26” substitute “18”.

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- (3) In section 4 (power to add to the persons to whom section 3 applies)—
  - (a) in subsection (1), for “26” substitute “18”; and
  - (b) in subsection (2)(d), for “26” substitute “18”.
- (4) After section 4 (power to add to the persons to whom section 3 applies),

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insert –

**“4A Limitation on powers to make regulations in respect of people aged 18 to 25**

No power to make regulations under sections 1 and 3 of this Act may be exercised in a way which treats the same circumstances or the same persons differently in relation to people aged 18 to 25 compared with people who have attained the age of 26.”

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**3 Financial provisions**

*There is to be paid out of money provided by Parliament –*

- (a) *any expenditure incurred under or by virtue of this Act by the Secretary of State, and*
- (b) *any increase attributable to the Act in the sums payable under any other Act out of money so provided.*

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**4 Extent, commencement and short title**

- (1) This Act extends to England and Wales, Scotland and Northern Ireland.
- (2) This Act comes into force at the end of the period of six months beginning with the day on which this Act is passed.
- (3) This Act may be cited as the National Living Wage (Extension to Young People) Act 2018.

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## B I L L

To extend the National Living Wage to people aged 18 to 24.

*Presented by Holly Lynch  
supported by Chris Bryant, Jo Stevens,  
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*Ordered, by The House of Commons,  
to be Printed, 19 July 2017.*

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