

Universal Credit Sanctions (Zero Hours Contracts) Bill

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TO

Amend the Welfare Reform Act 2012 to provide that a Universal Credit claimant may not be sanctioned for refusing work on a zero hours contract; and for connected purposes.

BE IT ENACTED by the Queen’s most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows:—

1 Amendment of the Welfare Reform Act 2012

- (1) The Welfare Reform Act 2012 is amended as follows.
- (2) After section 27 (other sanctions) insert—

“27A Exception for refusing a zero hours contract

- (1) No reduction in an award of universal credit may be made under section 26 or 27 because a claimant has refused a zero hours contract. 5
- (2) In this Act, “zero hours contract” has the same meaning as in section 27A of the Employment Rights Act 1996.”

2 Extent, commencement and short title

- (1) This Act extends to England and Wales and Scotland only. 10
- (2) This Act comes into force 90 days after the day on which it is passed.
- (3) This Act may be cited as the Universal Credit Sanctions (Zero Hours Contracts) Act 2019.

Universal Credit Sanctions (Zero Hours Contracts) Bill

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B I L L

To amend the Welfare Reform Act 2012 to provide that a Universal Credit claimant may not be sanctioned for refusing work on a zero hours contract; and for connected purposes.

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