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Committee Stage: Wednesday 7 September 2022

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## Neonatal Care (Leave and Pay) Bill (Amendment Paper)

This document lists all amendments tabled to the Neonatal Care (Leave and Pay) Bill. Any withdrawn amendments are listed at the end of the document. The amendments are arranged in the order in which it is expected they will be decided.

This document should be read alongside the Chair's provisional Selection and Grouping, which sets out the order in which the amendments will be debated.

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Stuart C McDonald 1

Clause 2, page 1, line 9, leave out subsection (2)

**Member's explanatory statement**

This amendment would exclude provision amending or repealing an Act of Parliament from the scope of the power in clause 2 to make consequential provision.

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Stuart C McDonald 2

Clause 2, page 1, line 13, leave out subsection (4)

**Member's explanatory statement**

This amendment is in consequence of Amendment 1.

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Stuart C McDonald 3

Clause 2, page 1, line 17, leave out "Any other" and insert "A"

**Member's explanatory statement**

This amendment is in consequence of Amendment 1.

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Stuart C McDonald 4

Schedule, page 6, line 40, leave out subsection (6) and insert—

"(6) In this section the "relevant week"—

- (a) in any case where the person is entitled to statutory maternity pay under section 164 in respect of the child, is the week immediately preceding the 14th week before the expected week of confinement (within the meaning of Part 12);
- (b) in any case where the person is entitled to statutory paternity pay under section 171ZA (birth) in respect of the child, is the same week as the relevant week for the purposes of section 171ZA(2) in that case;
- (c) in any case where the person is entitled to statutory paternity pay under section 171ZB (adoption) in respect of the child, is the same week as the relevant week for the purposes of section 171ZB(2) in that case;
- (d) in any case where the person is entitled to statutory adoption pay under section 171ZL in respect of the child, is the same week as the relevant week for the purposes of section 171ZL(2) in that case;
- (e) in any other case, is the week immediately before the one in which the neonatal care starts.”

**Member’s explanatory statement**

This amendment provides for the “relevant week” in section 171ZZ16 (for the purpose of determining whether particular conditions relating to eligibility for statutory neonatal care pay are satisfied) to, in cases where an employee is entitled to another type of statutory family pay, align with the week that is relevant to that entitlement.

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