
Committee Stage: Monday 23 January 2023

Strikes (Minimum Service Levels) Bill (Amendment Paper)

This document lists all amendments tabled to the Strikes (Minimum Service Levels) Bill. Any withdrawn amendments are listed at the end of the document. The amendments are arranged in the order in which it is expected they will be decided.

★ New Amendments.

☆ Amendments which will comply with the required notice period at their next appearance.

New Amendments: 3 and 4

Christine Jardine

2

☆ Schedule, page 3, line 31, at end insert—

“(5) Levels of service set by regulations under subsection (1) may not exceed the lowest actual level of service for the relevant service recorded on any day of the 12 months before the regulations are laid.

(6) Before making regulations under subsection (1) for the relevant service, the Secretary of State must lay before Parliament a report showing that the condition in subsection (5) is met.”

Member’s explanatory statement

This new subsection (5) would require the Secretary of State to specify any minimum service levels made in regulations under subsection (1) of the new inserted section 234B at a level no higher than the lowest actual level of service recorded on any day in the year before the new regulations are laid. Subsection (6) requires the Secretary of State to lay a report before Parliament to prove that the condition in subsection (5) has been met.

Angela Rayner
Jonathan Reynolds
Justin Madders
Imran Hussain

4

★ Schedule, page 3, line 31, at end insert—

“(5) The Secretary of State may not make any regulations under this section until after a Minister of the Crown has laid before Parliament assessments outlining the impacts of the Strikes (Minimum Service Levels) Act 2023 on—

(a) workforce numbers,

- (b) Individual workers,
- (c) employers,
- (d) trade unions, and
- (e) equalities.”

Member’s explanatory statement

This amendment would require the Government to publish assessments of how the proposed legislation would impact on workforce numbers, individual workers, equalities, employers and trade unions before the Bill comes into operation.

Angela Rayner
Jonathan Reynolds
Justin Madders
Imran Hussain

3

★ Schedule, page 3, line 31, at end insert—

“234BA Power to specify minimum service levels: health and safety

- (1) Minimum service regulations must take into account the levels of service provided in the relevant service in periods when that service is not affected by strikes.
- (2) Before making any regulations under section 234B, the Secretary of State must lay before Parliament an assessment of the level of service provided within the relevant specified category over the most recent period of 12 months for which data is available.
- (3) The assessment under subsection (2) must include an analysis of performance in relation to health and safety standards applicable to the relevant service.
- (4) The Secretary of State must give priority in making regulations under section 234B to maintaining health and safety standards during a strike which are no lower than the relevant applicable standards in the specified service.”

Member’s explanatory statement

This amendment would require the Government to assess health and safety performance in the affected sector before making minimum service regulations.

Angela Rayner
Jonathan Reynolds
Justin Madders
Imran Hussain

1

Schedule, page 6, line 29, leave out paragraphs 6 to 10

Member’s explanatory statement

This amendment would preserve existing protections from unfair dismissal, including for an employee who participates in a strike contrary to a work notice under this Bill.

Order of the House

[16 January 2023]

That the following provisions shall apply to the Strikes (Minimum Service Levels) Bill:

Committal

1. The Bill shall be committed to a Committee of the whole House.

Proceedings in Committee

2. Proceedings in Committee and any proceedings on Consideration shall (so far as not previously concluded) be brought to a conclusion five hours after the commencement of proceedings in Committee of the whole House.
3. Proceedings on Third Reading shall (so far as not previously concluded) be brought to a conclusion six hours after the commencement of proceedings in Committee of the whole House.
4. Standing Order No. 83B (Programming committees) shall not apply to proceedings in Committee of the whole House, to any proceedings on Consideration or to proceedings on Third Reading.

Other proceedings

5. Any other proceedings on the Bill may be programmed.
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