

Shared Parental Leave and Pay (Bereavement) Bill

[AS INTRODUCED]

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[AS INTRODUCED]

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B I L L

TO

Make provision about shared parental leave and pay in certain cases where a mother has died; and for connected purposes.

BE IT ENACTED by the King's most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows:—

1 Shared parental leave: entitlement in the event of death of mother

The Secretary of State must by regulations provide for the removal of continuity of employment conditions in respect of the entitlement of a father or partner to shared parental leave in cases where a mother has died.

2 Regulations

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- (1) Regulations under this Act may amend any Act of Parliament passed before this Act.
- (2) Regulations under this Act may make transitional and saving provision.
- (3) Regulations under this section may not be made unless a draft of the statutory instrument containing them has been laid before, and approved by a resolution of, each House of Parliament.

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3 Extent, commencement and citation

- (1) This Act extends to England and Wales and Scotland.
- (2) This Act comes into force on such day as the Secretary of State may by regulations appoint.
- (3) This Act may be cited as the Shared Parental Leave and Pay (Bereavement) Act 2024.

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Make provision about shared parental leave and pay in certain cases where a mother has died; and for connected purposes.

*Presented by Chris Elmore
supported by Darren Henry.*

Ordered, by The House of Commons, to be
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