

Armed Forces (Flexible Working) Bill [HL]

AMENDMENTS TO BE MOVED ON REPORT

After Clause 1

LORD TOUHIG
LORD TUNNICLIFFE

Insert the following new Clause –

“Protection of pay and allowances

- (1) Nothing in this Act shall lead to the full-time equivalent level of remuneration provided to persons serving with a regular force being reduced.
- (2) In this section, “remuneration” means –
 - (a) basic pay;
 - (b) the x-factor allowance; and
 - (c) any other universal payments,provided to persons serving with a regular force.”

Insert the following new Clause –

“Protection of existing flexible working options

- (1) Nothing in this Act shall affect the ability of persons serving with a regular force to avail themselves of the flexible working options provided for in Chapter 1 of Joint Service Publication 750 (centrally determined terms of service).
- (2) If the flexible working options in subsection (1) are withdrawn, the Secretary of State must make similar provision through regulations.
- (3) Regulations under subsection (2) may not be made unless a draft has been laid before, and approved by a resolution of, each House of Parliament.”

Insert the following new Clause –

“Inclusion in the Armed Forces Covenant Annual Report

- (1) Section 343A of the Armed Forces Act 2006 (armed forces covenant report) is amended as follows.
- (2) After subsection (3), insert –

After Clause 1 - continued

- “(3A) In preparing an armed forces covenant report the Secretary of State must—
- (a) outline the options available to persons serving with a regular force in relation to part-time working and serving subject to geographic restrictions; and
 - (b) provide his assessment of what impact the options in paragraph (a) have had on recruitment and retention.”

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14 September 2017
