

European Union (Withdrawal) Bill

AMENDMENTS

TO BE MOVED

ON REPORT

[Supplementary to the Second Marshalled List]

Amendment
No.

After Clause 5

BARONESS LISTER OF BURTERSETT
BARONESS BURT OF SOLIHULL
BARONESS ALTMANN
BARONESS GREENGROSS

17

Insert the following new Clause—

“Future provisions relating to family friendly employment rights, gender equality and work-life balance for parents and carers

- (1) A Minister of the Crown must, as soon as reasonably practicable, report to both Houses of Parliament whenever new or amended EU law in the area of family friendly employment rights, gender equality and work-life balance for parents and carers would have amended provisions or definitions in domestic law had the United Kingdom remained a member of the EU or the European Economic Area (the “EEA”) beyond exit day.
- (2) Having reported to both Houses of Parliament, the Minister must consider whether to seek to incorporate those amended provisions or definitions into domestic law, in order to ensure that there is no material reduction of gender equality and employment rights as a result of the United Kingdom exiting the EU or EEA and that those working in the United Kingdom have at least the same gender equality and employment rights and protections as they would have had if the United Kingdom had remained in the EU or EEA.
- (3) New or amended EU law for the purposes of this section includes but is not limited to—
 - (a) any future EU directives relating to family friendly employment rights, including but not limited to rights for pregnant workers and employees, and those returning from maternity, paternity and parental leave;
 - (b) any future EU directives relating to gender equality;
 - (c) the proposed directive of the European Parliament and of the Council on work life balance for parents and carers.
- (4) Reports presented under subsection (1) must include—

After Clause 5 - continued

- (a) an assessment of how such amendments to domestic law would have impacted gender equality and work life balance in the United Kingdom had the United Kingdom remained a member of the EU or EEA beyond exit day, and
- (b) an assessment of how not implementing amended provisions or definitions in domestic law will impact gender equality and work life balance in the United Kingdom.”

Clause 9

BARONESS MASSEY OF DARWEN
LORD JUDD

55A★ Page 7, line 17, at end insert –

- “(e) make any provision without due regard having been given to all parts of the United Nations Convention on the Rights of the Child ratified by the United Kingdom.
- (3A) The condition in subsection 2(e) is fulfilled if, and only if, a Minister of the Crown lays before both Houses of Parliament –
- (a) a Ministerial Statement committing to give due consideration to all parts of the United Nations Convention on the Rights of the Child ratified by the United Kingdom when carrying out duties and functions that were within the competence of the EU before exit day, or when exercising powers under this section or powers under section 7 to prevent, remedy or mitigate deficiencies; and
 - (b) a comprehensive audit setting out how children’s rights will continue to be protected across the United Kingdom after exit day, particularly in areas where children’s rights are not currently protected under domestic law but were, before exit day, in EU law.”

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20 April 2018
