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Amend Regulation 31 of the National Minimum Wage Regulations 1999 so that amounts paid by customers by way of service charge, tip, gratuity or cover charge, whether paid to employees through the payroll or by any other method, are excluded from payments taken into account as remunerations contributing to the National Minimum Wage.

BE IT ENACTED by the Queen’s most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows:—

1 Amendment of the National Minimum Wage Regulations 1999

- (1) The National Minimum Wage Regulations 1999 are amended as follows.
- (2) In Regulation 31, sub-paragraph (1) (e) leave out “that is not paid through the payroll” and insert “whether paid through the payroll or by any other method”.

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2 Short Title

- (1) This Act may be cited as the National Minimum Wage (Tips) Act 2003.

National Minimum Wage (Tips) Bill

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To amend Regulation 31 of the National Minimum Wage Regulations 1999 so that amounts paid by customers by way of service charge, tip, gratuity or cover charge, whether paid to employees through the payroll or by any other method, are excluded from payments taken into account as remunerations contributing to the National Minimum Wage.

*Ordered to be brought in by Mr Michael Connarty
Jim Dobbin, John Robertson, Mr Dennis Skinner,
Vera Baird, Mrs Anne Campbell,
Mr Parmjit Dhanda, Mr Bill Tynan,
Mr Jimmy Hood, Linda Gilroy, Mr Bob Blizzard
and Angela Eagle.*

*Ordered, by The House of Commons,
to be Printed, 15th July 2003.*

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