



House of Commons
International Development
Committee

Appointment of the Chief Commissioner of the Independent Commission for Aid Impact

Ninth Report of Session 2017–19



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*Report, together with formal minutes
relating to the report*

*Ordered by the House of Commons
to be printed 12 September 2018*

The International Development Committee

The International Development Committee is appointed by the House of Commons to examine the expenditure, administration and policy of the Department for International Development and its associated public bodies.

Current membership

[Stephen Twigg MP](#) (*Labour (Co-op), Liverpool, West Derby*) (Chair)

[Richard Burden MP](#) (*Labour, Birmingham, Northfield*)

[Mr Nigel Evans MP](#) (*Conservative, Ribble Valley*)

[Mrs Pauline Latham OBE MP](#) (*Conservative, Mid Derbyshire*)

[Chris Law MP](#) (*Scottish National Party, Dundee West*)

[Mr Ivan Lewis MP](#) (*Independent, Bury South*)

[Mark Menzies MP](#) (*Conservative, Fylde*)

[Lloyd Russell-Moyle MP](#) (*Labour (Co-op), Brighton, Kemptown*)

[Paul Scully MP](#) (*Conservative, Sutton and Cheam*)

[Mr Virendra Sharma MP](#) (*Labour, Ealing Southall*)

[Henry Smith MP](#) (*Conservative, Crawley*)

The following Members were also members of the Committee during the Parliament:

[James Duddridge MP](#) (*Conservative, Rochford and Southend East*)

Powers

The Committee is one of the departmental select committees, the powers of which are set out in House of Commons Standing Orders, principally in SO No. 152. These are available on the internet via www.parliament.uk.

Publication

Committee reports are published on the [Committee's website](#) and in print by Order of the House. Evidence relating to this Report is published on the relevant [inquiry page](#) of the Committee's website.

Committee staff

The current staff of the Committee are Fergus Reid (Clerk), Rob Page (Second Clerk), Rachael Cox, Rebecca Usden and Louise Whitley (Committee Specialists), Alison Pickard (Senior Committee Assistant), Paul Hampson and Rowena Macdonald (Committee Assistants), and Estelle Currie and Lucy Dargahi (Media Officers).

Contacts

All correspondence should be addressed to the Clerk of the International Development Committee, House of Commons, London SW1A 0AA. The telephone number for general enquiries is 020 7219 1223; the Committee's email address is indcom@parliament.uk.

Contents

1	ICAI and the post of Chief Commissioner	3
2	The appointment process	4
3	Conclusions and recommendations	5
	Appendix 1: CV of Dr Tamsyn Barton	11
	Appendix 2: Information pack for candidate	13
	Formal minutes	22
	Witnesses	23
	List of Reports from the Committee during the current Parliament	24

1 ICAI and the post of Chief Commissioner

1. The Independent Commission for Aid Impact (ICAI) was set up in 2011 and exists to provide scrutiny of all UK Official Development Assistance (ODA). ICAI reports to Parliament via this Committee. Following publication of each ICAI review, the IDC's sub-Committee holds an evidence session on the issue. The current practice is to question ICAI on its methods and findings, and to question the Government on ICAI's conclusions and the lessons learned.

2. ICAI is headed up by a Chief Commissioner (full-time) and two supporting Commissioners (part-time), appointed for a non-renewable four year term. The incoming board of Commissioners will be the third since ICAI's foundation so ICAI is said to be entering "Phase Three". The new Commissioners will formally take office in July 2019, with a shadow period before this date.

2 The appointment process

3. The Committee has had a role in the recruitment process for the new Chief Commissioner, principally through the Chair of the Sub-Committee, Paul Scully, who sat on the interview panel. Of the candidates invited for interview, three were deemed appointable. The Secretary of State then selected Dr Tamsyn Barton as her preferred candidate, and provided the Chair privately with notice of her decision. In reaching this decision, the Secretary of State took account of the scores obtained by each candidate at interview: Dr Barton was the highest-scoring candidate.

4. When the current Chief Commissioner was recruited, the scores awarded by the interview panel were not shared with the Secretary of State. The new process whereby scores are shared stemmed from a recommendation by our predecessor Committee.¹

5. **The present recruitment process for ICAI's Chief Commissioner represents an improvement on previous iterations. We recommend that the new recruitment process – in which scores awarded by the interview panel are shared with the Secretary of State, and in which the Secretary of State provides the Chair of this Committee with notice of the name of her preferred candidate – be used again when the next Chief Commissioner is recruited.**

6. Once Dr Barton had been selected as the Secretary of State's preferred candidate, she appeared before this Committee for a pre-appointment hearing. Paul Scully absented himself from this hearing to avoid any perceived conflict of interest. We questioned Dr Barton on her experience, her expertise, and her vision for ICAI. **We were very impressed with Dr Tamsyn Barton's performance in her pre-appointment hearing, and are pleased to endorse her appointment as the next Chief Commissioner of ICAI.**

¹ International Development Committee, Seventh Report of Session 2014–15, [Appointment of the Chief Commissioner of the Independent Commission for Aid Impact](#), HC 741, para 15

3 Conclusions and recommendations

1. The present recruitment process for ICAI's Chief Commissioner represents an improvement on previous iterations. (Paragraph 4)
2. *We recommend that the new recruitment process – in which scores awarded by the interview panel are shared with the Secretary of State, and in which the Secretary of State provides the Chair of this Committee with notice of the name of her preferred candidate – be used again when the next Chief Commissioner is recruited.* (Paragraph 4)
3. *We were very impressed with Dr Tamsyn Barton's performance in her pre-appointment hearing, and are pleased to endorse her appointment as the next Chief Commissioner of ICAI.* (Paragraph 5)

Appendix 1: CV of Dr Tamsyn Barton

Summary of expertise

25 years of work in international development. Delivering and overseeing a wide variety of programmes including those run by UK government bilateral and multilateral, small NGOs and International Financial Institutions.

Extensive experience of senior leadership and representation, including roles such as Director-General at the European Investment Bank, CEO of Bond, the umbrella body for UK-based international civil society organisations, and Senior Civil Servant at DFID.

Experience of management at scale, including responsibility for portfolio of around €30bn with 220 staff, including 12 country and regional offices.

Professional background as social development specialist, with long experience of delivering and overseeing evaluation and review, following early career as academic historian.

Curriculum vitae

Dates		Job Title	Main Responsibilities
Feb 2017	April 2018	CEO, Bond Bond is the UK membership body for 420 organisations working in international development	To provide the leadership to enable Bond to fulfill its mission, within the strategic and accountability frameworks set by the Trustees. Brought Bond back to a sustainable financial position and led the membership through the first stage of the safeguarding crisis, establishing the basis for regaining public trust.
July 2015	Now	Trustee, School of Oriental and African Studies	Lay Trustee, responsible for HR. Chair of South East Asian Arts Academic Programme Board, implementing governance review and accountable for the success of SOAS's largest ((£5m) donor-funded project.
July 2015	July 2017	Board Member	Oxford University Humanities Advisory Board
June 2014	Aug 2016	Executive Director, EBRD EBRD is a multilateral public bank promoting transition to sustainable market economies in Eastern Europe, Turkey, Central Asia and North Africa.	Member (on behalf of EIB) of the resident Board of Directors supervising the European Bank for Reconstruction and Development. Chair of the Financial Operations and Policies Committee. Established better coordination in programmes and at HQ between EBRD and EIB, including a new procurement framework which led to an increase in co-financing,

Nov 2010	April 2014	<p>Director-General, Lending Operations Outside the EU, European Investment Bank</p> <p>EIB is the EU's bank for financing investment projects in line with EU policy, and is the world's largest International Financial Institution by balance-sheet</p>	<p>Responsible for around 220 staff and portfolio of about €30bn, with €4.5bn of annual lending to public and private sector clients in developing countries across the world, including Africa and Asia. Regularly appeared before the European Parliament to answer questions and present to the relevant Committees. Responsible (working with the Representation in Brussels) for negotiating increased Mandate with Brussels bodies. Member of EU Task Forces to Egypt and Myanmar. Established a Results Framework to measure the outcomes of projects and overhauled monitoring systems. Oversaw increase in climate financing to 39%. Played leading role in getting EIB to become a signatory to the International Aid Transparency Initiative. Increased external office presence, and relocated offices into EU Delegations.</p>
2007	2010	<p>Head, Europe Department, Department for International Development (DFID), UK</p>	<p>Led DFID's work on policy and resource management in relation to the EU institutions, involving many negotiations in Brussels. Alternate Director on European Investment Bank Board. From October 2008, additionally responsible for five offices administering UK bilateral programmes in the Western Balkans and Moldova. Managed around 70 people, responsible for around £400m programme spend. Also managed secondment programme, seconding 25 staff to EU bodies, recognised as one of the two best run in Whitehall by the Cabinet Secretary. Oversaw DFID contribution to ratification of the Lisbon Treaty and led input on EU to Multilateral Aid Review</p>
2006	2007	<p>Deputy Head, Conflict, Humanitarian and Security Department, DFID</p>	<p>Led DFID's work on conflict policy, drafted conflict prevention policy paper for Hilary Benn, had responsibility for pooled funds with the Ministry of Defence and the Foreign and Commonwealth Office. Led the process of a review streamlining the management of the funds.</p>

2005	2006	Head of Strategy and Services/ Joint Head of Sustainable Development Group, Policy Division, DFID	Led strategy and resource planning for Policy Division (270 people), responsible for Central Planning and Communications. Established corporate systems to enable achievement of spending target. Co-led Sustainable Development Group (55 people), covering policy and management of research and spending programmes on environment and climate change, infrastructure, energy, water and sanitation, transport and natural resources, overseeing DFID input to Stern Review on Climate Change. Drove the process of getting the UK government to recognise the right to water as a human right.
2003	2005	Team Leader, Trade & Development, DFID	Led DFID's team focusing on integrating trade into development, involved in initiation of Aid For Trade Programme. Promoted best practice in trade-related capacity-building using lessons from evaluation and developing new networks. Improved understanding of trade and poverty linkages, in particular in relation to gender, by linking up with researchers. Lead author of International Trade Strategy, working with other government departments. Corporate review of Chief Advisers.
2004	2005	Trustee/Board Member, Plan International UK	Helped to steer and develop the advocacy function, and inform strategy and brand.
2003	2003	Divisional Co-ordinator, Policy Division, DFID	Member of management team implementing programme restructuring 14 policy and research Departments into one, and communicating to internal and external stakeholders. Produced Divisional Budget Strategy and led Review of all Consultancy Contracts and Specialist "Resource Centres", centres of expertise on global health, education, engineering etc. funded by DFID
2001	2003	Social Development Adviser, DFID	Adviser to Rural Livelihoods and Infrastructure Development Departments. Lead author of Infrastructure and Poverty policy paper for Clare Short. Established corporate long-term strategic planning capacity for DFID, using research on alternative futures, working with Whitehall partners.
2001	2004	Advisory Board member	Intermediate Technology Development Group Publishing

1998	2001	Head of Technology, ITDG (Intermediate Technology Development Group)	Led team of specialist advisers in international NGO promoting appropriate technology in energy, food security, transport, shelter, water supply and sanitation and enterprise development. Enabled the team to move to self-sustaining financial position. Led relationship with the institutional funder (DFID). Led development of first water and sanitation strategy. Won funding for two research projects in partnership with university and think-tank partners.
1997	1998	Independent Consultant and Voluntary Work while on maternity leave	Consultant providing expertise in Social Development, Chairing/Facilitation, Water Sector, Sustainable Livelihoods, Organisational Development and Financial Management Systems. Volunteer fundraiser for community centre on neighbouring social housing estate.
1994	1997	Social Development Field Manager, ODA/DFID Water and Sanitation Office, New Delhi, India	Managed water and sanitation projects in Maharashtra, Uttar Pradesh, and Orissa with particular responsibility for social issues. Author of gender strategy for the water sector. Developed the ODA/DFID programme with UNICEF, the basis for a new long term partnership
1993	1994	Volunteer	Worked for a range of NGOs in South India, including ActionAid India, NOVIB India and local grassroots NGOs.
1992	1993	Harold Hyam Wingate Scholarship	Wrote book: "Ancient Astrology", winner of the Routledge Ancient History Prize 1994
1986	1992	Graduate Student and Research Fellow, Newnham College, Cambridge	Research resulting in articles and a book "Power and Knowledge" published by University of Michigan Press. Taught undergraduates in a number of faculties. President of MCR. Established university-wide Interdisciplinary Seminar, and College Women's Speaker Series, both still in existence. Also coordinated OXFAM's student campaigns group.

Education

Dates (Year)	Subject	Institution	Qualification Gained
1991–92	Development Studies	University of East Anglia	MA (Distinction)
1986–90	Ancient History	University of Cambridge	PhD
1985–6	Social Anthropology	School of Oriental and African Studies, London	MA (Distinction)
1981–1985	Literae Humaniores	St John’s College, Oxford (Open Scholarship)	BA (Hons)

Publications on International Development (in chronological order)

- “Building an Appropriate Technology Logical Framework”, *Appropriate Technology*, 1999
- “Rainwater Harvesting”, *Small World*, 2000
- “Integrated Water Supply Project, Zimbabwe”, *Technology for Sustainable Livelihoods*, 2001 (http://practicalaction.org/t4sl_casestudies)
- “Water and Sustainable Livelihoods”, *Waterlines*, 2001
- “Social Protection”, *Sustainable Livelihoods Keysheets*, DGIS (Netherlands Development Cooperation) and Department for International Development (DFID), 2002
- “Post Offices, Pensions and Computers”, with J. Farrington, R. Nayak and N.C. Saxena, Overseas Development Institute, *Natural Resources Perspectives*, 2003
- *Making Connections: Infrastructure for Poverty Reduction*, DFID, 2002
- *DFID’s work on International Trade and Development: 2005–2007*, DFID 2004
- *Preventing Violent Conflict*, DFID 2007
- *Europe for Development: Working with the European Union*, DFID, 2008 (with Mikaela Gavas).
- “Joint Action to Leverage Impact in Private Sector Development”, *Great Insights*, European Centre for Development Policy and Management, 2012

Awards

- Routledge Ancient History Prize, 1995
- Harold Hyam Wingate Fellowship, 1992

- Henry Sidgwick Research Fellowship, Newnham College, Cambridge, 1989
- British Academy Research Studentship, 1986
- School of Oriental and African Studies, Bursary, 1985
- Open Scholarship, St John's College, Oxford, 1981
- Half-Blue, Cambridge University Women's Association Football, 1988–91

Appendix 2: Information pack for candidate

Introductory note

Thank you for your interest in this appointment.

This is an exciting opportunity to lead an organisation that is at the heart of the UK international development effort, providing independent scrutiny of the effectiveness of all UK government aid totalling around £13bn a year.

The Independent Commission for Aid Impact (ICAI) sets its own work programme, examining key strategic issues facing UK Aid programmes, and supports Parliament to hold the Government to account for the impact and value for money of those programmes.

ICAI's work is high profile. ICAI reviews span the breadth of the UK's aid priorities, from migration, global health threats and aid in conflict affected countries, to tackling violence against women and girls and tax avoidance and evasion. They examine key international development challenges and their findings inform public and parliamentary debate. In addition to providing independent scrutiny, ICAI reviews contribute to improving the effectiveness and impact of UK aid.

The Chief Commissioner will work independently of Government, and bring considerable international development and leadership experience to the role, leading the Board with two other commissioners to develop a strategic work programme. The Chief Commissioner represents ICAI and its work to a range of important audiences, including Parliament.

The successful candidate will be expected to take up post in July 2019 (after a phased induction) for a single four year term.

More detail about ICAI, the Chief Commissioner vacancy, and the application process can be found in this pack.

Background to ICAI

Background to the Independent Commission for Aid Impact (ICAI)

The Independent Commission for Aid Impact (ICAI) is an advisory non- departmental public body (aNDPB) of the Department for International Development (DFID). ICAI was established in May 2011 and provides scrutiny of all UK government aid spending. ICAI reports on its work to Parliament through the House of Commons [International Development Committee](#).

ICAI's formal remit is to "provide independent evaluation and scrutiny of the impact and value for money of all UK Government ODA". Its functions are to:

- carry out a small number of well-prioritised, well-evidenced, credible, thematic reviews on strategic issues faced by the UK Government's aid spending;

- inform and support Parliament in its role of holding the UK Government to account; and
- ensure its work is made available to the public.

The Chief Commissioner leads a Board of Commissioners to undertake thematic reviews on strategic issues faced by the UK Government's aid spending. Recent reviews have examined UK aid's work in a conflict affected country, its response to irregular migration in the Central Mediterranean, and the work of the cross-government Prosperity Fund. The Board is supported by a contracted service provider and a secretariat of civil servants.

ICAI's work programme is developed and agreed by a Sub-Committee of the House of Commons International Development Select Committee. This Sub-Committee is focused on the work of ICAI and takes evidence from ICAI and Government departments on ICAI reports.

Further information about the work of ICAI can be found on its website: <https://icai.independent.gov.uk/>

A Cabinet Office mandated review of ICAI, published in December 2017, may also be of interest: [ICAI Tailored Review](#).

Key Roles and Responsibilities

The key roles and responsibilities of the Chief Commissioner are to:

- Represent ICAI effectively to a broad range of domestic and international audiences including the UK Parliament.
- Lead the ICAI Board, oversee and set direction for the delivery of reviews that provide independent evaluation and scrutiny of the impact and value for money of all UK Government Official Development Assistance.
- Lead the development of ICAI's work programme, ensure commissions are strategically focused and prioritised, and focus on the delivery of well-evidenced, high quality, thematic reports.
- Ensure review consistency and impact through detailed engagement across and within reviews.
- Establish ICAI's overall strategic direction within the policy and resource framework determined by Government; ensure its resources are managed effectively reflecting the organisation's role and values.
- Inform and support Parliament in its role of holding the UK Government to account, reporting to the International Development Select Committee on ICAI's work.
- Contribute to continuous improvement in the impact of UK aid, monitoring implementation of ICAI findings and ensuring their dissemination.

- Provide leadership, challenge and direction to ICAI Commissioners, Secretariat and Contractors, enabling these component parts to operate as one first-class aid scrutiny body.
- Build effective relationships with key stakeholders, including the International Development Select Committee and government departments providing Official Development Assistance.

Vacancy description

Job Title: ICAI Chief Commissioner

Salary: Salary is linked to the DFID Director range which starts from £92,960 plus a benefits and pension package. The actual salary will be agreed, subject to negotiation on the final working arrangements.

Vacancy Description

A Board of Commissioners is being recruited to ICAI for a single four year term from 2019. As the Chief Commissioner you will use your international development experience and senior leadership skills to set the direction for ICAI's work, ensuring it delivers high quality scrutiny of the impact and value for money of UK Aid. You will work independently to hold Government to account, reporting directly to Parliament.

ICAI needs a leadership team with a diverse a mix of relevant skills and experience to undertake the role of scrutinising UK Government Official Development Assistance (ODA).

The full time role will be based in London with short periods of international travel required (including to fragile and conflict affected states) in the course of undertaking a review.

You will be a credible leader in high personal standing within your specialism, able to demonstrate independence from Government and specific interest groups (where there could be potential conflicts of interest), able to adhere to the Seven Principles of Public Life and the highest levels of professional integrity and propriety.

Selection criteria

All appointments are made following an open competition conducted in accordance with the public appointments governance code.

Your application should demonstrate how you meet the following criteria:

Essential criteria

- Extensive experience in international development and in at least one of evaluation, audit or finance contexts, as well as an understanding of public policy.

- Strong senior leadership skills and an ability to set the strategic direction of an organisation.
- An ability to deliver in a complex political and operating environment, and uphold the principles of independence and objectivity.
- An ability to build and maintain constructive, transparent, strategically important relationships to command the confidence of a range of stakeholders including the UK Parliament, aid beneficiaries and international development practitioners.
- Effective communication skills; with experience of presenting with credibility to a broad range of domestic and international audiences. Key audiences in this role will include Parliament, media, industry practitioners and beneficiaries, as well as Government ministers and senior officials.
- Extensive experience and a proven track record of successfully overseeing and leading teams of technical experts and delivering projects to tight timescales. Specifically, an ability to:
 - clearly articulate direction and scope of projects;
 - ensure schedule and quality standards are maintained across reviews; and
 - ensure conclusions and recommendations are relevant, objective and evidence-based.

Desirable criteria

- Experience of undertaking scrutiny roles (private, public or voluntary sector experience).
- Understanding select committee processes.

Further guidance about how to apply can be found on the following pages.

How to apply

The closing date for applications is Tuesday 8 May 2018.

To apply for this post please email the following documentation to **ICAI- Recruitment@DFID.gov.uk**:

- A **CV** setting out your career history, highlighting specific responsibilities and achievements relevant to this role. Please ensure you include your full name and contact details (including email address).
- A **Personal statement**, providing evidence of your suitability for the role, making specific reference to all of the essential selection criteria set out above. We suggest this statement is no longer than two pages.

- A completed **diversity monitoring form**. All monitoring data will be treated in the strictest confidence and will not affect your application in any way. [Annexe A]
- Completed **candidate supporting information form**, including the names of at least two professional references who may be contacted at the shortlist stage. No contact with referees will be made without your prior knowledge [Annexe B]
- A completed Guaranteed Interview Scheme form (if you wish to apply under this scheme). [Annexe c]

All applications should be sent to ICAI-recruitment@dfid.gov.uk. The Recruitment Team will acknowledge your application. Please contact Lorraine Patrick at Lorraine-Patrick@dfid.gsx.gov.uk if you do not receive an acknowledgment of your application.

If you cannot apply via email please post applications, by no later than the closing date of 23:00 Tuesday 8 May 2018, to:

FAO: Lorraine Patrick

Department for International Development

Abercrombie House

Eaglesham Road

East Kilbride

G75 8EA

Overview of the appointment process

The role of Chief Commissioner for ICAI is subject to appointment by the Secretary of State for International Development. HM Government Ministers and the Commissioner for Public Appointments have designated the Chief Commissioner of ICAI as a significant appointment and the process will follow the Governance Code on Public Appointments.

In accordance with this code, an advisory assessment panel will sift applications, interview shortlisted candidates, and submit a list of appointable candidates to the Secretary of State to make the final appointment. The House of Commons International Development Select Committee will hold a pre-appointment hearing with the successful candidate before the appointment is made by the Secretary of State.

Advisory assessment panel composition

The panel will be comprised of:

- Tom McDonald - National Audit Office, acting as a senior independent panel member with responsibility for providing assurance that the process of appointment is made in line with the Principles of Public Appointments
- Paul Scully, MP – Chair of the International Development Committee Sub-Committee on the work of ICAI

- Joy Hutcheon (Director General, Finance and Corporate Performance), Department for International Development)
- ICAI Head of secretariat (currently being appointed)

The role of the Panel is to provide the Secretary of State with a list of candidates who are capable of undertaking the role.

Applications

Applications must be received **by no later than midnight on Tuesday 8 May 2018**. Details of what is required in the application can be found in the how to apply section (page 8).

Conflicts of interest

Candidates must note the requirement to declare any interests they may have that might cause questions to be raised about their approach to this role. They are required to declare any actual, potential or perceived conflict of interest, what the nature of the conflict is, and whether it is likely to, or could appear to interfere materially with their objective judgement when carrying out the role. The successful candidate will be required to comply with ICAI's conflict of interest policy.

Please declare any potential conflicts of interest with your application.

Sifting

Applications will be sifted by the advisory assessment panel against the selection criteria (see pages 6 & 7). The advisory panel will rely on the information you provide in your CV and personal statement to assess whether you have the skills and experience required. Please ensure that you provide evidence to support how you meet all of the criteria.

Panel interview

The advisory assessment panel will invite candidates who have met the criteria for a competency-based interview which will include a short presentation.

Shortlisting

The advisory panel will submit a list of appointable candidates to the Secretary of State. You may be invited to a further interview by the Secretary of State before a decision is made.

Pre-appointment hearing

The House of Commons International Development Select Committee will hold a pre-appointment hearing with the successful candidate before a final decision is made. A pre-appointment hearing enables select committees of the House of Commons to take evidence from a preferred candidate for key public appointments. The Secretary of State will then consider observations made by the committee before making a decision.

Arrangements for interviews

Interviews with the advisory assessment panel will be held at 22 Whitehall, London, SW1A 2EG, currently scheduled for week commencing 11 June. You will be advised of the format in advance.

Reasonable travel expenses will be reimbursed to candidates who attend for Interview.

Indicative timeline

The anticipated timeline for the recruitment process is as follows (dates are indicative and subject to change):

Activity	Indicative date
Advert closing	8 May 2018
Advisory panel interviews	Week commencing 11 June
Appointment decision	Late July /early August
Pre-appointment hearing	Early Autumn
Phased induction	From January 2019
Contract start date	July 2019

Security clearance

Before the appointment of the successful candidate can be confirmed, the Department will undertake background security checks. As part of this, we will need to confirm your identity, employment history over the past three years, nationality and immigration status, and criminal record (unspent convictions only).

The successful candidate must be willing to obtain security clearance to SC Clearance level. For further information, please follow this link: <https://www.gov.uk/guidance/security-vetting-and-clearance>

If you are not completely satisfied

DFID will aim to process all applications as quickly as possible and to treat all applicants with courtesy. If you have any complaints about the way your application has been handled, please contact Lorraine Patrick at Lorraine-Patrick@dfid.gsx.gov.uk.

If after receiving a comprehensive response from the Department you are still concerned, you can write to the Commissioner for Public Appointments. Please contact:

The Commissioner for Public Appointments 1 Horse Guards Road London SW1A 2HQ

Tel: 0207 271 8938

Email: publicappointments@csc.gsi.gov.uk

Terms and conditions

Length of tenure

A single 4 year term from July 2019 until June 2023.

The successful candidate will lead ICAI from July 2019, with a phased induction planned from January 2019. The working arrangements for the handover period (January – July 2019) will be confirmed once the successful candidate has been appointed, with plans for 50 paid days of work between January and July.

Location

Central London.

Overseas travel will be required to both fragile and non-fragile states.

Working arrangements

The recent Tailored Review of ICAI recommended that the Chief Commissioner's role should be full-time; final working arrangements will be agreed with the successful candidate.

Salary range

Salary is linked to the DFID Director range which starts from £92,960 plus a benefits and pension package. The actual salary will be agreed, subject to negotiation on the final working arrangements.

Accountability

The Chief Commissioner is appointed by, and responsible to the Secretary of State for International Development, who is ultimately accountable to Parliament for the activities of ICAI. The Chief Commissioner reports on ICAI's performance to the International Development Select Committee.

Equality and diversity

DFID has a strong commitment to diversity and equality of opportunity. DFID is committed to appointing diverse, talented and high-performing individuals and welcomes applications from candidates irrespective of their background, gender, race, sexual orientation, religion or age, providing the required criteria are met. Applications from women and BME candidates in particular are encouraged.

Nationality

Candidates will be subject to UK immigration requirements as well as Civil Service nationality rules.

Nationality requirements

Open to UK, Commonwealth and European Economic Area (EEA) and certain non EEA nationals. Further information on whether you are able to apply is available here.

Standards in public life and ensuring public confidence

You will be expected to demonstrate high standards of corporate and personal conduct. All successful candidates will be asked to subscribe to the Code of Conduct for Board Members of Public Bodies.

Formal minutes

Wednesday 12 September 2018

Members present:

Stephen Twigg, in the Chair

Richard Burden Mrs Pauline Latham OBE
Lloyd Russell-Moyle

Draft Report (*Appointment of the Chief Commissioner of the Independent Commission for Aid Impact*), proposed by the Chair, brought up and read.

Ordered, That the draft Report be read a second time, paragraph by paragraph.

Paragraphs 1 to 6 read and agreed to.

Two Papers were appended to the Report.

Resolved, That the Report be the Ninth Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

Ordered, That embargoed copies of the Report be made available (Standing Order No. 134).

[Adjourned till Wednesday 10 October at 2.10 p.m.]

Witnesses

The following witnesses gave evidence. Transcripts can be viewed on the [inquiry publications page](#) of the Committee's website.

Tuesday 4 September 2018

Question number

Dr Tamsyn Barton, prospective Chief Commissioner, Independent Commission for Aid Impact

[Q1-22](#)

List of Reports from the Committee during the current Parliament

All publications from the Committee are available on the [publications page](#) of the Committee's website. The reference number of the Government's response to each Report is printed in brackets after the HC printing number.

Session 2017–19

First Report	DFID's work on education: Leaving no one behind?	HC 367
Second Report	Bangladesh and Burma: the Rohingya crisis	HC 504
Third Report	Bangladesh and Burma: the Rohingya crisis - monsoon preparedness in Cox's Bazar	HC 904
Fourth Report	Bangladesh, Burma and the Rohingya crisis	HC 1054
Fifth Report	Definition and administration of ODA	HC 547
Sixth Report	DFID's Economic Development Strategy	HC 941
Seventh Report	UK's arms exports during 2016	HC 666
Eighth Report	Sexual exploitation and abuse in the aid sector	HC 840
First Special Report	DFID's use of private sector contractors: Government Response	HC 322
Second Special Report	UK aid: allocation of resources: Government Response	HC 323
Third Special Report	DFID's work on education: Leaving no one behind?: Government response	HC 914
Fourth Special Report	Bangladesh and Burma: the Rohingya crisis: Government response	HC 919
Fifth Special Report	Bangladesh and Burma: the Rohingya crisis - monsoon preparedness in Cox's Bazar: Government response	HC 1055
Sixth Special Report	Bangladesh, Burma and the Rohingya Crisis: Government response	HC 1467
Seventh Special Report	Definition and administration of ODA: Government response	HC 1556