

# PARLIAMENTARY STANDARDS ACT 2009



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## THE SPEAKER'S COMMITTEE FOR THE INDEPENDENT PARLIAMENTARY STANDARDS AUTHORITY (IPSA)

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### FIRST REPORT 2018

Appointment of an IPSA Board Member



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*Ordered by the House of Commons  
to be printed 26 November 2016*

## The Speaker's Committee for the Independent Parliamentary Standards Authority

The Speaker's Committee for the IPSA is appointed in accordance with the provisions of the Parliamentary Standards Act 2009 as amended by the Constitutional Reform & Governance Act 2010.

### Membership

[Rt Hon John Bercow MP](#), Speaker of the House of Commons (Chair)

[Rt Hon Andrea Leadsom MP](#), Lord President of the Council and Leader of the House of Commons

[Kate Green MP](#)

[Kirsty Blackman MP](#), SNP Deputy Westminster Leader and Shadow SNP Spokesperson (Economy)

[Chris Bryant MP](#)

[Rt Hon Dame Cheryl Gillan MP](#)

[Valerie Vaz MP](#), Shadow Leader of the House of Commons

[Mr Charles Walker MP](#)

Mr Kenneth Batty (Lay Member)

Mr Shrinivas Honap (Lay Member)

Brownen Curtis CBE (Lay Member)

### Previous Publications

Second Report 2017 was published 21 December 2017 as HC 679 of Session 2017–19

First Report 2017 was published 4 December 2017 as HC 611 of Session 2017–19

### Contacts

The Secretaries of the Speaker's Committee are Mike Everett and Robin James.

Correspondence should be addressed to:  
The Secretary of the SCIPSA  
Journal Office  
House of Commons  
London SW1A 0AA

Email: [speakerscommittee@parliament.uk](mailto:speakerscommittee@parliament.uk)

Telephone inquiries: 02072193351

Fax: 02072192269

Website: [www.parliament.uk/scipsa](http://www.parliament.uk/scipsa)

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## Appointment of an IPSA Board Member

1. The Independent Parliamentary Standards Authority (IPSA) was established by the Parliamentary Standards Act 2009. The Chair of the Board of IPSA and other Board Members are appointed by Her Majesty the Queen, following an Address from the House of Commons. The Speaker of the House of Commons is required to select individuals to serve on the Board of IPSA “on merit [and] on the basis of fair and open competition”, and the Speaker’s Committee for the IPSA must approve all candidates selected by the Speaker. In practice, the Speaker chooses to consult and involve the Speaker’s Committee throughout the appointment process.

2. The Act specifies that, in addition to the Chair, there shall be four Board Members, and that:

- a) At least one of the members of the IPSA must be a person who has held (but no longer holds) high judicial office (within the meaning of Part 3 of the Constitutional Reform Act 2005 (c.4)).
- b) At least one of the members of the IPSA must be a person who is qualified under Schedule 3 to the National Audit Act 1983 (c.44) to be an auditor for the National Audit Office.
- c) One of the members of the IPSA (“the Parliamentary member”) must be a person who has been (but is no longer) a member of the House of Commons.

3. On this occasion the vacancy on the Board of IPSA was for a person not subject to any particular statutory requirements. This followed the resignation of Jackie Smith from the IPSA Board.

4. This report provides information about the procedures followed by the Speaker’s Committee during the selection of a candidate to join the IPSA Board.

### The Process

5. Although this is not a Ministerial appointment, the Speaker has had regard to the Commissioner for Public Appointments’ Code of Practice for Ministerial Appointments to Public Bodies. In order to assist with identifying possible candidates for the posts, in May the Speaker appointed the following independent panel:

- Mark Addison (Independent Chair)
- Ruth Evans (Chair, IPSA)
- Shrinivas Honap (lay member of the Speakers Committee on the IPSA)
- Meg Munn (former MP for Sheffield Healey)

6. As with previous appointments to the IPSA, funding was provided to support the use of recruitment consultants by the IPSA. Odgers Berndtson was appointed as the recruitment consultants for this process, following a competitive tender.

7. The Panel considered and noted the role description and person specification which had been agreed between the IPSA and Mr Speaker (see appendix 1), and agreed to the contents of the recruitment pack.

8. The panel was advised by Odgers Berndtson that web-based advertisement, in conjunction with the active search by the consultants, represented the best option to source a strong field. The post was publicly advertised in the following:

- The Sunday Times
- Women on Boards
- Odgers Berndtson's website

9. The advertisement for the role received 179 applications. The panel agreed a longlist by correspondence and then met on 24 September to consider the report from the recruitment consultants and to agree which candidates to shortlist for interview. The panel were impressed with the standard of the applicants and agreed to interview five candidates for the role.

10. The final interviews took place on 16 October. All candidates were questioned on the same areas relevant to the role. They were assessed as to how they met the essential criteria for the role.

11. The Speaker and the Committee is entirely satisfied that the selection process was rigorous and that the panel discharged its duties conscientiously and with all due regard to the requirements of thoroughness, fairness and propriety. We are grateful to Mark Addison and his fellow panel members.

## The Candidate

12. The unanimous view of the panel was that Richard Lloyd should be appointed to the IPSA Board. Richard Lloyd is the current UK Chairman of Resolver. He has substantial experience of both organisational strategy and operational delivery in public, private and third sector services. Mr Lloyd exhibited a strong understanding of the role of IPSA and the critical challenges it faces. He also has experience working with regulators, including the Food Standards Agency, Gambling Commission and the Financial Conduct Authority. His CV is included in appendix B.

13. The Speaker's Committee invites the House to approve an Address to Her Majesty for the appointment of Richard Lloyd as a Member of the Board of IPSA for the period from 1 December 2018 to 30 November 2023.

## Appendix A: Role and person specification

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IPSA is looking to appoint a new Board member. The panel is committed to seeking candidates who bring a breadth of experience as well as specific professional backgrounds.

Under the terms of the Parliamentary Standards Act, the candidate must not have been a Member of the House of Commons within the last 5 years.

### *Essential*

- Proven experience of contributing to the leadership and strategic direction of a complex organisation operating in a political environment with an active stakeholder group, working successfully with an executive to set the strategic direction of the organisation and deliver services.
- Demonstrable and highly-developed understanding of regulation, based on excellent analytical ability and a capacity to consider regulatory issues from a principles-based perspective.
- Demonstrable understanding of customer service delivery, with experience delivering service improvements meet the needs and expectations of a diverse and demanding customer base.
- Track record of operating in an environment subject to significant scrutiny, including from the public, politicians and the media.
- A clear understanding of the role, requirements and challenges of being an MP (or ability to gain such knowledge quickly) and an understanding of the relevance of the principles of diversity and equality in this context.
- Excellent interpersonal and communication skills and a successful track record of complex stakeholder management.
- Experience of scrutinising financial and budgetary information.
- Complete integrity and commitment to transparency in decision making, with independence and objectivity.

### *Desirable*

- Experience of change management and business technology in service delivery.

## Appendix B: Richard Lloyd's CV

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### Current roles

#### UK Chairman, Resolver

Part-time non-executive responsible for governance, oversight and strategic direction of two privately funded UK technology businesses connecting consumers and corporate or public service organisations to resolve complaints. Resolver provides dispute resolution platforms and data analytics services to consumer groups, regulators and governments. A senior member of the group board and chair of the group's ethics committee.

### Other roles since 2016

- Mishcon de Reya LLP: adviser and consumer redress representative;
- Money and Mental Health Policy Institute: Vice Chair;
- The Financial Ombudsman Service: Independent Reviewer (for the Treasury Select Committee);
- Adviser to the Steering Group on Payment Scams (for the Payments System Regulator);
- Adviser to the Imperial College and Energy Systems Catapult 'reshaping regulation' programme;
- Co-chair of the independent review of the National Food Crime Unit;
- Non-executive director of Article 36 (a Nobel Peace Prize-winning NGO); and
- Strategy adviser to a major heritage-based social enterprise in Northern Ireland.

Executive Director, Which?	April 2011 - May 2016
Director, CHOICE, the Australian Consumers' Association	2010–2011
Special Adviser to the Prime Minister	2008–2010
<i>Managed a portfolio of issues including consumer finance, housing, adult social care and advice.</i>	
Chief Executive, Consumers International	2005–2008
Director, Landmine Action	1998–2005
Housing Strategy Adviser, LB Lewisham	1997–1998
Head of Policy, Shelter	1992–1997
Senior Housing Manager, Wandle Housing Association and Hyde Housing Association	1988–1992

# Formal Minutes

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## Present:

Rt Hon John Bercow MP, Speaker (ex officio)	Valerie Vaz MP
Rt Hon Andrea Leadsom MP (ex officio)	Ken Batty (Lay Member)
Chris Bryant MP	Bronwen Curtis CBE (Lay Member)
Rt Hon Dame Cheryl Gillan MP	Shrinivas Honap (Lay Member)
Mr Charles Walker	

Apologies were received from Kirsty Blackman MP and Kate Green MP.

### 1. Consideration of Formal Minutes of the Committee's meeting on 5 November 2018

The Committee agreed the minutes of the meeting on 5 November 2018.

### 2. Appointment of a new IPSA Board Member

The Committee heard from Shrinivas Honap and considered the report from the interview panel recommending that Richard Lloyd be appointed as the new IPSA Board Member.

The Committee agreed by majority that a motion should be put to the House of Commons that a Humble Address be presented to Her Majesty requesting that Richard Lloyd be appointed an ordinary member of the IPSA Board for a period of five years.

However, Mr Charles Walker requested that his objection to the appointment of Mr Lloyd be recorded in the Formal Minutes; and Dame Cheryl Gillan requested that her concern over Mr Lloyd's previous role as Special Adviser to the Prime Minister be recorded in the Formal Minutes.

### 3. Publication of the Chair's draft Report

The Committee agreed to publish the First Report of 2018, Appointment of an IPSA Board Member.

[The Committee adjourned at 5pm